|  |  |  |
| --- | --- | --- |
| **CANDIDATE** | | |
| **Last Name:** | **First Name:** | |
| **SPONSOR** | | |
| **Last Name:** | **First Name:** | |
| **Position:** | | |
| **Institution:** | **Department:** | |
| **Number of years/months that the sponsor has known the candidate:** | **Years:** | **Months:** |
| **Capacity in which the sponsor knows the candidate:** | | |
| **Contact Information:** | | |
| **Notes:**  The Canadian Privacy Act stipulates that, in response to a specific request by the candidate, CCHCSP must make a copy of your assessment available to the candidate. **CCHCSP will not consider late or incomplete applications.** | | |

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| --- | --- | --- | --- | --- | --- | --- |
| **SECTION 1: RATING FORM. Please rate the candidate in each of the respective areas.** | | | | | | |
| **CHARACTERISTICS** | **DESCRIPTION** | **Rarely**  **exhibits** | **Sometimes exhibits** | **Often**  **exhibits** | **Always exhibits** | **Unable to judge** |
| **CRITICAL THINKING** | Judicious evaluation of all information, regardless of its source |  |  |  |  |  |
| **INDEPENDENCE** | Pursuit of knowledge or taking of action on own initiative, seeking guidance only when appropriate |  |  |  |  |  |
| **PERSEVERANCE** | Determined persistence in pursuit of goals despite obstacles or discouragement |  |  |  |  |  |
| **ORIGINALITY** | Imagination or ingenuity in problem solving |  |  |  |  |  |
| **ORGANIZATIONAL SKILLS** | Systematic, careful planning and coordination of activities |  |  |  |  |  |
| **INTEREST IN DISCOVERY** | An inquiring mind and a strong desire to pursue new knowledge |  |  |  |  |  |
| **COMMUNICATION SKILLS** | Effective interpersonal and written communication in a work or study environment |  |  |  |  |  |
| **RESEARCH ABILITY** | A natural talent or acquired proficiency for scientific investigation |  |  |  |  |  |
| **LEADERSHIP ABILITY** | Potential for, or demonstrated, significant contribution to an area of research |  |  |  |  |  |

**SECTION 2: JUSTIFICATION OF RATINGS FOR CHARACTERISTICS LISTED ABOVE**

**Describe your overall appreciation of the candidate listing some of their strongest qualities or assets from the selection above (1 page maximum).**

**SECTION 3: FOCUS FOR DEVELOPMENT**

**Please comment on areas for future focus by the candidate that would contribute to the further development of their future career as an independent investigator (1 page maximum).**

**SECTION 4: SIGNIFICANT RESEARCH CONTRIBUTION(S)**

**Describe the most significant achievement(s)/contribution(s) of the candidate that provided an impact to research (1 page maximum).**