



# ENRICH Competency Framework

- Design and planning of research across pillars\* of science for thematic area of human development, child and youth health (\*biomedical, clinical, health systems & services, population health)
- Analytic methods across pillars of science
- Cross-disciplinary fluency
- Equity in health research

- Ethics in child health research
- Regulations & governance
- Quality assurance & risk management

- Research involving Indigenous peoples, children, communities
- Health equity, social determinants of health, social innovation
- Data Intensive Research
- Knowledge translation and implementation science, patient engagement
- Care innovation and trials
- Translational medicine

## Ethics, Quality & Risk Management

## Priority & Emerging Research Themes

## Scientific Concepts

Building scientific professional and organizational leaders focused on using a life-cycle approach to foster the developmental, physical and mental well-being of children, youth and families

## Research Operations & Management

## Research Dissemination For Engagement, Influence & Impact

- Communication & dissemination of results
- Research to practice & policy
- Engaging stakeholders

- Research conduct and delivery
- Operations within the research environment
- Resource management
- Data management
- Patient & participant engagement in research processes

## Professional Developmental Skills

- Scientific writing
- Peer review
- Communication
- Media fluency
- Mentorship

- Leadership
- Teamwork
- Professional identity formation
- Personal wellness
- Personal effectiveness

- Business and entrepreneurship
- Indigenous cultural safety
- Equity, diversity, inclusion
- Sex and gender-based analysis